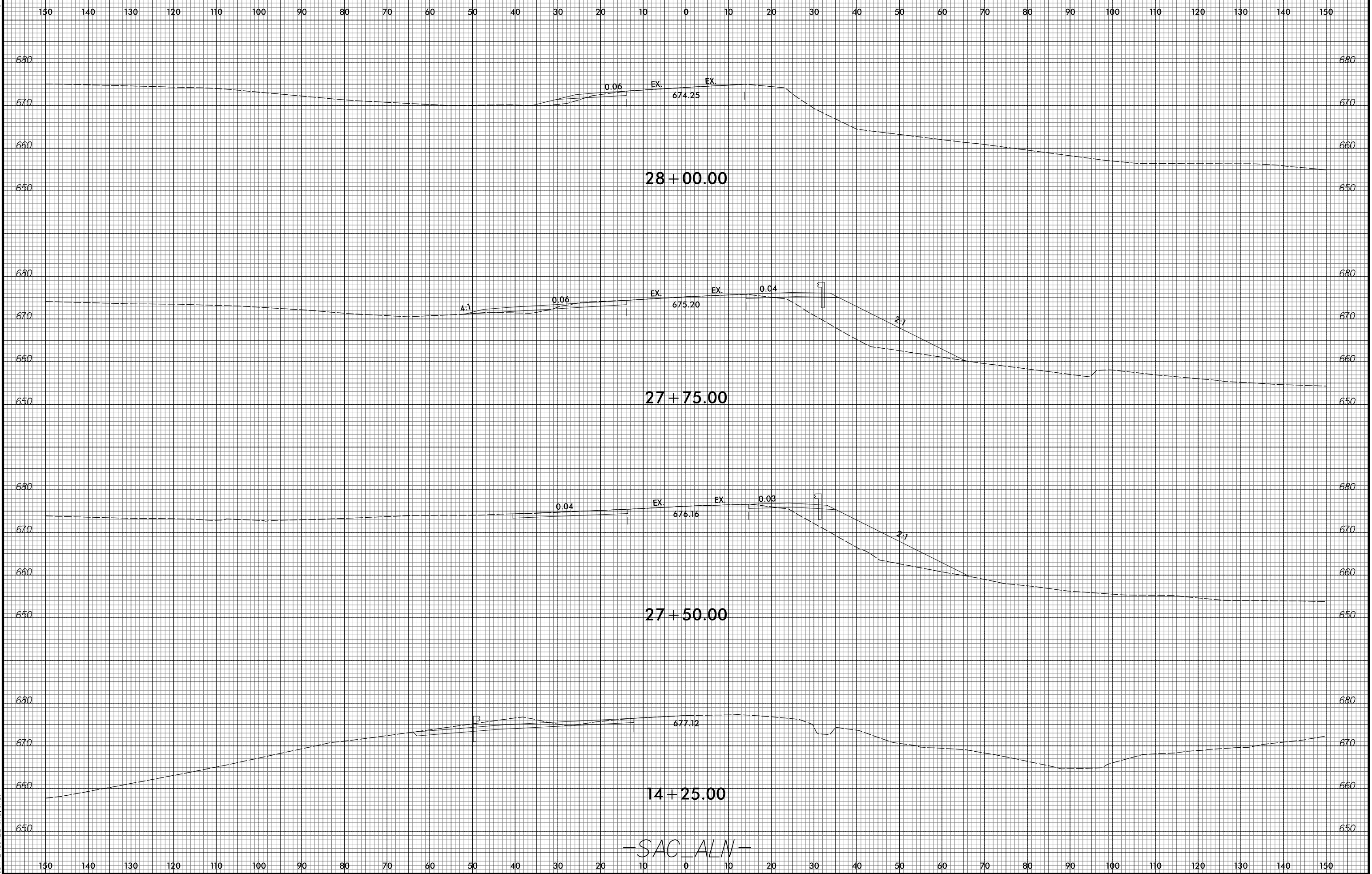


8/23/99



-SAC ALN-

7/2/2015
R:\Projects\W-5516\XSC\W-5516.rdy-xpl.sec.pln.cmn.dgn
ICA ENGINEERING, INC.