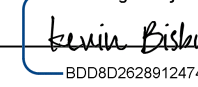
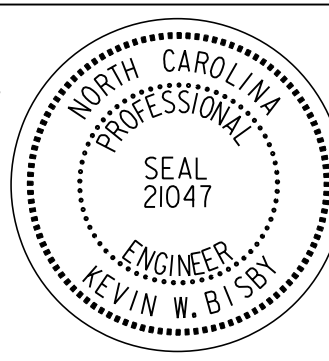


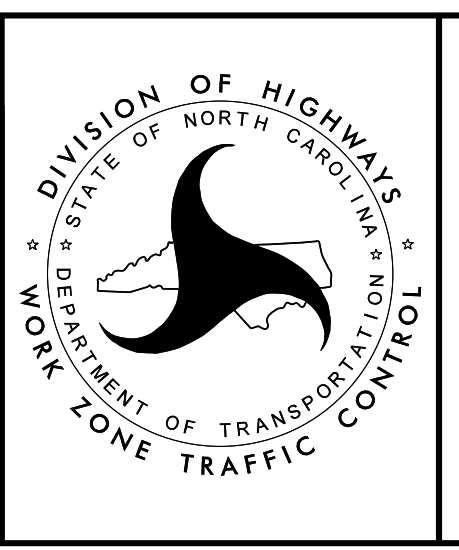
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 Kolsby

APPROVED: 
 DATE: 3/7/2024

SEAL



**DOCUMENT NOT CONSIDERED FINAL
 UNLESS ALL SIGNATURES COMPLETED**



PHASE III - STEP 1 AND 2