

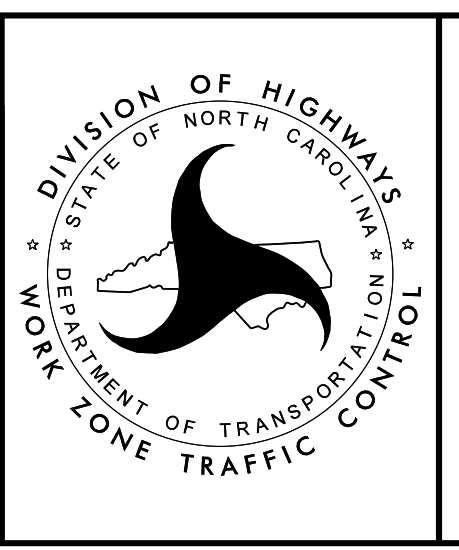
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APPROVED: *Kevin Bisby*  
 DATE: 3/7/2024

SEAL

**SEAL**  
 NORTH CAROLINA  
 PROFESSIONAL  
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**DOCUMENT NOT CONSIDERED FINAL  
 UNLESS ALL SIGNATURES COMPLETED**



PHASE I - STEP 4