
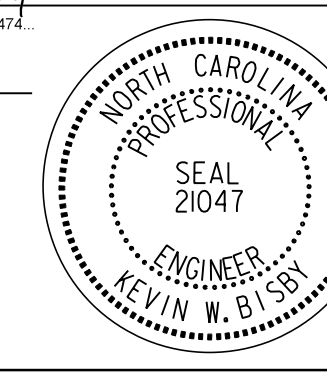
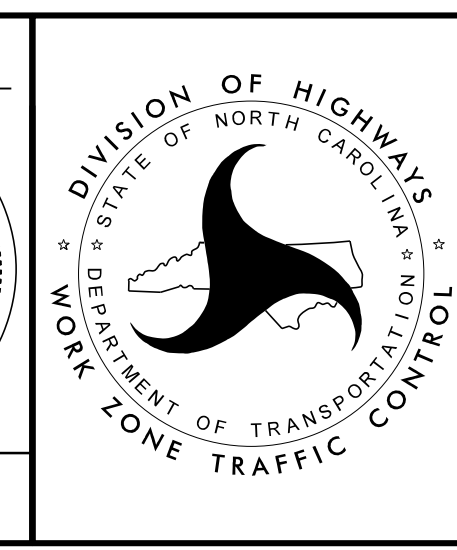


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APPROVED: 
 DATE: 9/19/2023

SEAL

PHASE IV - STEPS 3 AND 4

**DOCUMENT NOT CONSIDERED FINAL
 UNLESS ALL SIGNATURES COMPLETED**